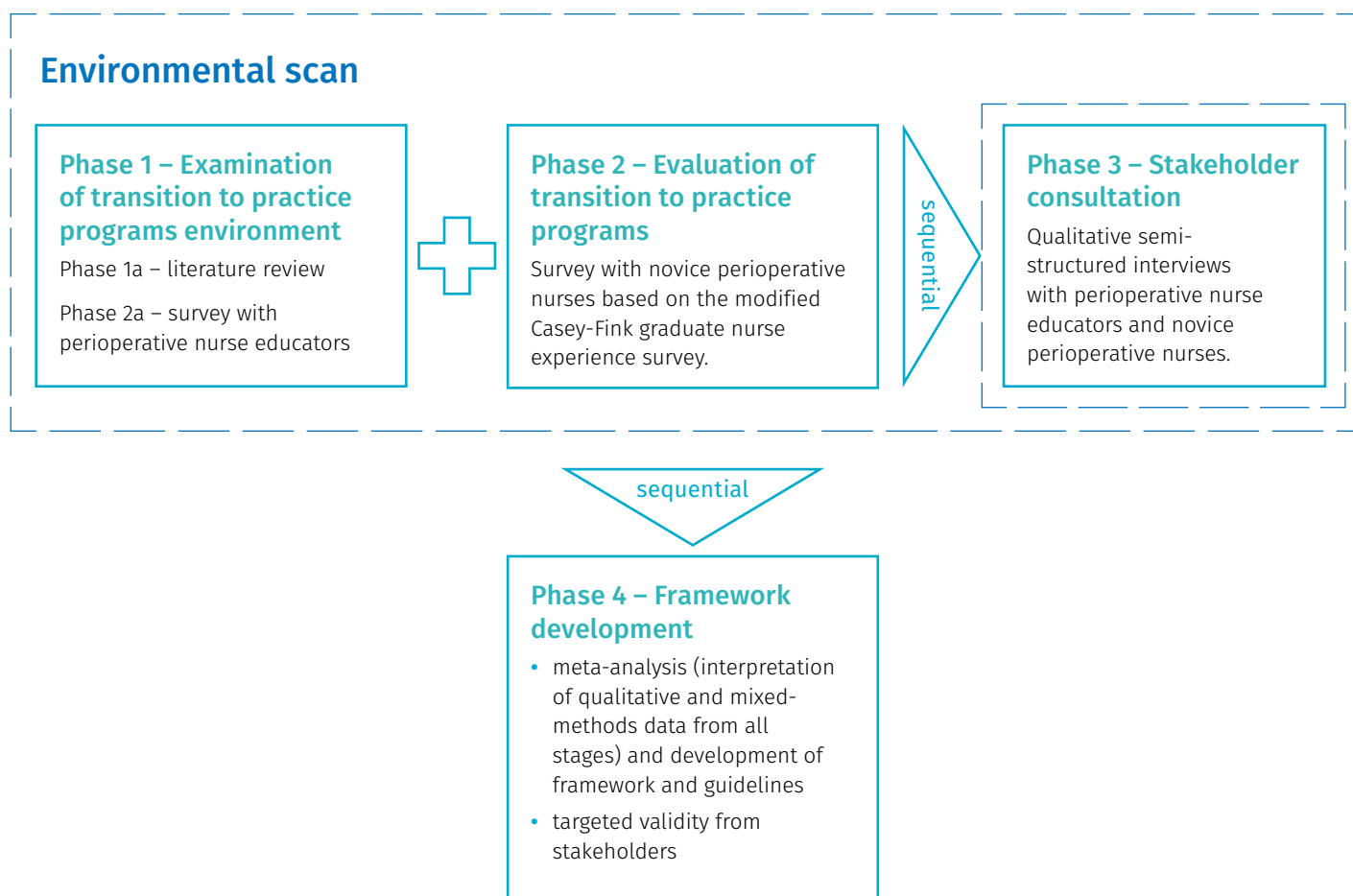


Transition to practice programs for novice perioperative nurses in Australia:

Insights into program structure, duration and educational approaches – a mixed-methods study

Supplement A: Research design overview



Supplement B: Survey instrument

Screening and demographics

1 Please complete the following reCAPTCHA prior to proceeding.

2 What state are you currently employed in?

- | | | |
|--|---|---|
| <input type="checkbox"/> Queensland | <input type="checkbox"/> Tasmania | <input type="checkbox"/> Western Australia |
| <input type="checkbox"/> New South Wales | <input type="checkbox"/> South Australia | <input type="checkbox"/> Australian Capital Territory |
| <input type="checkbox"/> Victoria | <input type="checkbox"/> Northern Territory | <input type="checkbox"/> overseas |

[Skip to end of survey if 'What state are you currently employed in?' = overseas]

3 Are you employed within the public or private health sector?

- public private

4 Are you currently employed in a perioperative environment where you are involved in educating, managing or supporting novice nurses in the perioperative environment?

- yes no

[Skip to end of survey if 'Are you currently employed in a perioperative environment where you are ... = no]

5 What is the highest level of nursing education you currently hold?

- | | | |
|---|---|---|
| <input type="checkbox"/> degree | <input type="checkbox"/> Certificate IV Training and Assessment | <input type="checkbox"/> master's degree or doctorate (PhD) |
| <input type="checkbox"/> graduate certificate | <input type="checkbox"/> graduate diploma | <input type="checkbox"/> other degree in education |

Length questions

6 What is the duration of your organisations' perioperative transition program?

7 Does your organisation provide an orientation to the facility (health service) prior to a specific perioperative transition program?

- yes no

8 If 'yes': What is the duration of the facility orientation?

9 Is the novice nurse provided with supernumerary time as part of the perioperative transition program?

- yes no

10 If novice nurses are provided supernumerary time, how long is it?

Modality

11 How is the transition program being provided?

- in-person online blended (mix of in-person and online)

12 If the transition program is being provided wholly or partially online: Within your organisations' program, how is learning and teaching delivered?

- Lessons and content are provided in real-time by educators to students (e.g. Zoom, BlackBoard, Microsoft Teams etc.) (synchronous)
- Students can access video recordings and lessons at different times to suit them (asynchronous)
- Blended – a mix of real-time lessons and pre-recorded recordings

Pedagogy and assessments

13 Is the novice nurse provided with a preceptor/mentor as part of the perioperative transition program?

(A preceptor is an experienced nurse who orients the novice nurse to the work environment, explains processes and procedures, demonstrates skills and helps the nurse learn them. The preceptor also serves as a role model, teacher and guide).

- yes no

14 What content is taught within the transition program?

(For example: aseptic non-touch technique, infection control, donning/doffing, surgical theory, perioperative emergencies etc.)

15 What teaching approaches are used within the transition program?

(For example: lectures, pre-recorded videos, workbooks, group discussion, presentations, simulation, skills station, demonstrations etc.)

16 Are novice nurses assessed as part of the transition program?

- yes no

17 If 'yes': How are novice nurses assessed?

(For example: exams, quizzes, clinical skills/competency assessment, simulations, scenario assessment, presentation/oral test, evaluation by preceptor/educator etc.)

Barriers

18 What elements of the transition program do you believe are MOST effective at educating novice perioperative nurses?

19 What elements of the transition program do you believe are LEAST effective at educating novice perioperative nurses?

20 What are the potential barriers and challenges to novice nurses undertaking the transition program?

Miscellaneous

21 Are there any other key features of your organisation's perioperative transition program that you would like to discuss?

Stage 3 follow up

22 Would you like to be contacted to participate in Interviews that stem from the results of this survey?

(If you select 'yes', you will be taken to a separate non-linked survey to keep your personal information confidential and separate from the results of this survey. Please note that these interviews may not be held for six to twelve months post-survey.)

yes

no